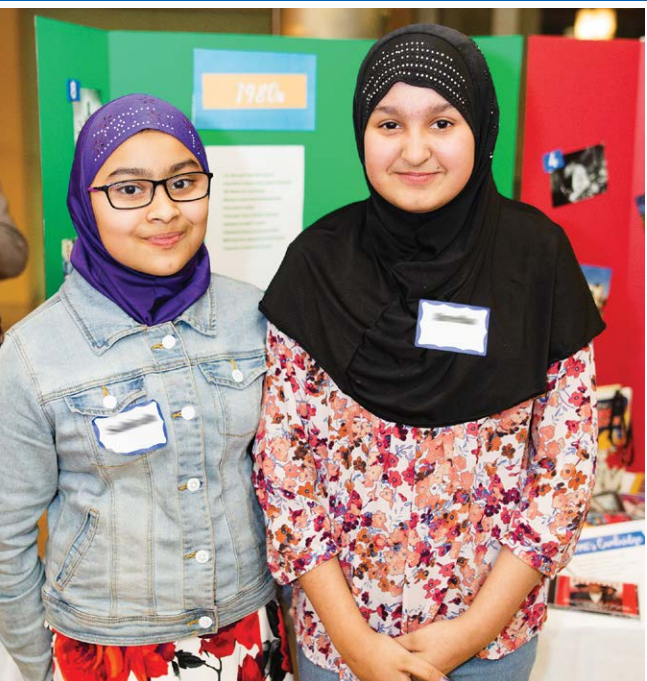


# YEAR IN REVIEW



2018–19  
ANNUAL REPORT



## BY THE NUMBERS



182 students



185 volunteers



12 members on the  
Board of Directors



4 Full time staff



10 Part time staff



2 Work study  
students

## OUR MISSION & HISTORY

### WHO WE ARE

Tutoring Plus is a local nonprofit that provides free programming to students in grades 4-12. Our mission is to advance educational equity by supporting youth in their academic, personal and social growth through free, individualized tutoring, mentoring and enrichment programs. Our vision is a world where every young person is empowered with the knowledge and confidence to create their future.

We are one of the longest-running out-of-school time academic programs for Cambridge students. In 1964, a group of mothers seeking academic support for their children reached out to Massachusetts Institute of Technology students. More than fifty-five years after our founding, Tutoring Plus is still forging tutoring and mentoring relationships between students and volunteers from universities, local companies and community partners.

## WHY WE DO IT

Because every young person deserves the opportunity to learn and grow



## OUR APPROACH



**Personalized approach**



**trained staff and volunteers**



**community partnerships**



**a safe, structured environment for youth to learn and grow**

## CURRENT PROGRAMMING

By providing a structured environment for volunteers and a highly personalized approach to working with students, Tutoring Plus supports over 180 students and 180 volunteers each year and serves as an important resource for our students and families. For the 2018-19 academic year, we operated seven 1:1 tutoring centers, four subject-based enrichment programs and gender-specific programs for middle school girls and boys.

*Our programs include . . .*

### 1:1 PROGRAMS

- A Tri-bond of Academic
- Personal
- Social Learning

*Our current social-emotional learning curriculum focuses on:*

- Emotional Management
- Empathy
- Teamwork
- Initiative
- Problem Solving

### Enrichment Programs

- Science Explorers
- I Build
- T++ Coders
- Math Plus

### Gender-Specific Enrichment Programs

- Girls' Media
- Real Talk

# 91%

**OF TUTORING PLUS MIDDLE SCHOOL CPSD STUDENTS IMPROVED THEIR GRADES IN ONE OR MORE CORE CLASSES.\***

Tutoring Plus staff work closely with students, families, teachers and volunteer tutor/mentors to ensure youth get the academic support they need.



\* Core classes include math, ELA, social studies, and science



**ON AVERAGE, TUTORING PLUS MIDDLE SCHOOL STUDENTS IDENTIFIED AN INCREASE IN THEIR ABILITY TO:**



Identify, manage, and communicate their emotions



Empathize with others



Work effectively as a team

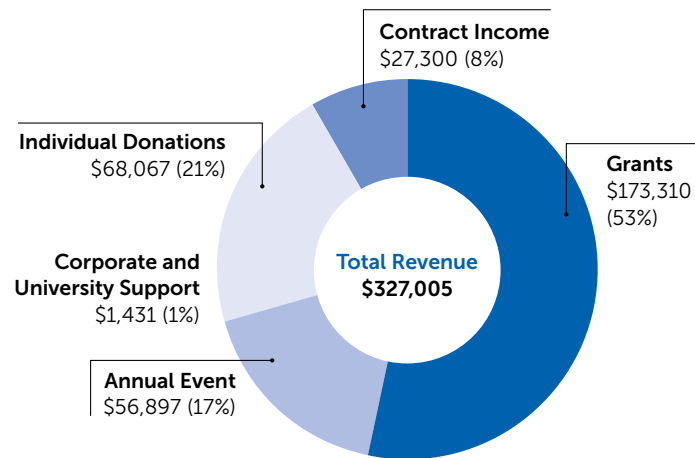
### Board 2018–19

- Michael Bertoncini, *President*
- Ken Field, *Vice-President*
- Dawn Aiello, *Treasurer*
- Laura L'Abbe, *Secretary*
- Diane Carson
- Elizabeth Graham
- Jerry Holly
- Tseli Mohammed
- Marion Rogers
- Alex Skall
- Amy Witherbee
- Jay Yesselman

### Staff 2018–19

- Troy Dacosta, *Program Assistant*
- Kelly Fede, *Site Coordinator*
- Michelle Falcón, *Development Associate*
- Kathryn Fenneman, *Executive Director*
- Claritza Fernandez, *Site Coordinator*
- Sheila Laperle, *Bookkeeper*
- Edward Maloney, *Program Assistant*
- Justien Martin, *Senior Program Manager*
- Lucy Morgan, *Assistant Director of Programs*
- Jennifer Pamphile, *STEAM Program Manager*
- Mario Roca-Rivera, *Middle School Program Manager*
- Kamil Sultan, *Site Coordinator*
- Erica Talamo, *Director of Programs*
- Asmait Tekle, *Fresh Pond Program Manager*

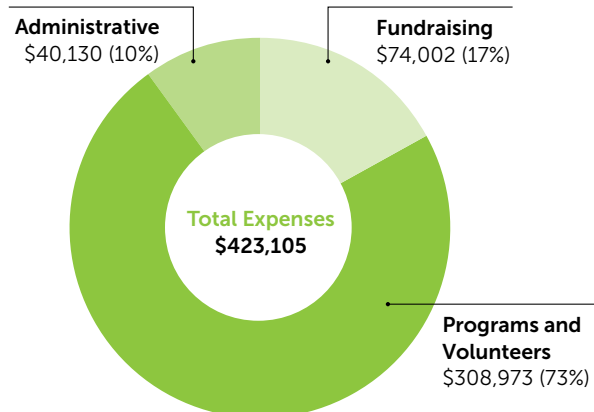
### SOURCES OF REVENUE FY 19\*



**In Kind Donations**  
**\$130,696**

Includes office and program space, phone/internet, food donations, supply donations, services (graphic designer, consultants, technology, etc.) and volunteer hours

### EXPENSES BY CLASS\*\*



\* Financials numbers are unaudited at time of printing. Full financial information is available upon request.

\*\* Out of total expense of \$423,105 (includes in-kind)

### Community Partners

Cambridge Public Health Department  
Cambridge Housing Authority –  
Work Force Program  
Cambridge Nonprofit Coalition  
Cambridge Public Schools  
Cambridge Street Upper School  
Fletcher Maynard Academy  
City of Cambridge  
Agenda for Children  
Department of Human Service Programs  
Middle School Network  
Raising All Youth  
Community Art Center  
Community Charter School of Cambridge  
Community Cooks  
Kendall Community Group  
Lesley University  
Margaret Fuller Neighborhood House  
Massachusetts Institute of Technology  
Schochet Companies/Rindge Associates

### DONORS

#### Foundations

AmazonSmile Foundation  
Amelia Peabody Foundation  
Belmont Savings Bank Foundation  
Bushrod H. Campbell and  
Adah F. Hall Charity Fund  
Cambridge Community Foundation  
Cummings Foundation  
East Boston Savings Bank Foundation  
Lookout Foundation  
Mifflin Memorial Fund  
Moses Kimball Fund  
MIT Community Service Fund  
People's United Community Foundation  
The Boston Foundation Area IV Fund

#### Universities

Lesley University  
Massachusetts Institute of Technology

### Organizations and Businesses

Alexandria Real Estate Equities, Inc.  
Boston Properties  
Broad Institute  
C-4 Analytics  
Cabot Risk Strategies LLC  
Cambridge Trust Company  
City of Cambridge –  
Cambridge Public Schools  
City of Cambridge –  
Department of Human Service Programs  
East Cambridge Savings Bank  
Eastern Bank  
Edward Jones  
Garrity Insurance  
Google  
Harvard COOP  
Inman Pharmacy  
Irving House at Harvard & Harding House  
Jackson Lewis P.C.  
Novartis Institutes for  
Biomedical Research, Inc.  
Phoenix Landing  
Revolution Capital  
Rucci Bardaro & Falzone, PC  
Sanofi Genzyme  
Santander  
Siena Construction Corporation  
The Irish Painting Company  
The Rising  
Trinity Property Management  
Turner Construction Company

#### Photography Credits

Ricky Rosales  
Kathryn Fenneman



PLEASE  
SUPPORT  
US

**Tutoring Plus** is a local nonprofit that provides free academic support and enrichment programs to students in grades 4-12. All of our programs are provided free of charge to support our effort to close the opportunity gap within our community.



225 Windsor Street | Cambridge, MA 02139 | 857.266.6915 ext. 421

[www.tutoringplus.org](http://www.tutoringplus.org)  @Tutoring\_Plus  TutoringPlus